# Equal Opportunities Monitoring Form

Newham Community Law Project (NCLP) is committed to promoting equality, diversity and inclusion in line with the Equality Act 2010, Equality and Human Rights Commission (EHRC) guidance, and Charity Commission good practice.  
  
The information requested below is collected for monitoring purposes only to help us assess the effectiveness of our recruitment practices and to ensure equality of opportunity. This form will not be seen by those involved in shortlisting or interviewing and will not be used as part of the selection process. Completion of this form is voluntary.

## GDPR Privacy Notice

The personal data provided on this form will be processed solely for equality monitoring purposes in accordance with the UK General Data Protection Regulation (UK GDPR) and the Data Protection Act 2018. Data will be held securely, accessed only by authorised personnel, used in anonymised form for statistical reporting, and retained only for as long as necessary.

## Age

Under 25 ☐ 25–34 ☐ 35–44 ☐ 45–54 ☐ 55–64 ☐ 65+ ☐ Prefer not to say ☐

## Sex

Female ☐ Male ☐ Prefer to self-describe ☐ Prefer not to say ☐

## Gender reassignment

Is your gender identity the same as your sex registered at birth? Yes ☐ No ☐ Prefer not to say ☐

## Ethnic group

Asian / Asian British ☐ Black / African / Caribbean / Black British ☐ Mixed / Multiple ethnic groups ☐ White ☐ Other ☐ Prefer not to say ☐

## Disability

Yes ☐ No ☐ Prefer not to say ☐

## Sexual orientation

Heterosexual ☐ Gay or Lesbian ☐ Bisexual ☐ Other ☐ Prefer not to say ☐

## Religion or belief

No religion ☐ Christian ☐ Muslim ☐ Jewish ☐ Hindu ☐ Sikh ☐ Buddhist ☐ Other ☐ Prefer not to say ☐

## Declaration

☐ I understand that the information provided on this form will be used for monitoring purposes only and will not affect my application.